

BRAZIL SYNTHESIS OF FEEDBACK FROM REGIONAL GATHERINGS ON EMERGING MODELS OF LEADERSHIP AND GOVERNANCE

Reflection on Leadership Models - March 30, 2025

Group 1

Aldenir, Oneida, Lilian, Bernadete, Paula and Terezinha Santos

- 1 The elected leadership is responsible for the religious animation of the sisters through major decisions, i.e. to animate the mission life of the sisters and the sustainability of the congregation
2. The Elected Leadership, the regional leaders, and those responsible for the cycle together, would be responsible for reflecting on important issues such as: health care, the future and support for the sisters, everything that is necessary for life
3. The regional leader monitors the sisters' physical and psychological health, the financial and administrative affairs of the region and has autonomy to make decisions, represent the congregation and advise the elected leadership.
4. Administrative tasks are carried out by hiring lay administrators, supervised by the regional leadership.

Zoom Group: Abadia, Aparecida, Eloenia, Euripedes, Iosita, Jeronima, Mariana, Valdeci

Questions raised:

- The governance is made up of the Congregational and Regional Leadership elected with the coordinators of the wisdom circles working with the Sisters and reporting to the Leadership elected.

The levels of participation of associates, partners, experts etc. are part of the circle

- The process of dissolving the circles is the governance that decides on the basis of listening, evaluations

and always feedback

Group 03 - Geane Araújo, Liliane Araújo, Maria Isabel and Stella Sabina

- 1º) The Leadership approach of group 01

2º)- Inclusion of all countries

- Participation of members / Associates / lay people
- Focus groups

3º) - Adding another member to the elected leadership

- Inclusion of Brazil, USA and Jamaica (two members of the regional leadership automatically being part of the congregational leadership. Chosen by the council itself).

Group: 4

Jaiane, Edir, Guiomar, Edite

We recognize and agree with the summary of the reflection On the leadership model 03

Our group's response is that decisions should be made by the wisdom circles.

Include associate partners in decisions and missions The role of lay partners and associates in governance is to contribute and help in decision-making by bringing their knowledge and experience to bear.

That the care and life coordinators are selected and evaluated by the wisdom circles and the leadership.

Group 06

Maria José, Maria Ângela, Maria Isa, Maria Helena and Rita Cecilia.

1) It will be built in the regions and the definitions must take place at the Regional Chapter, when the leadership will be elected by the Sisters. General definitions at the General Chapter. It is important for the elected leadership to maintain the unity, communication and integration of the wisdom circles.

2) Responsibilities will be defined in accordance with the laws and legal structures of each country. Brazil needs to revise and update Book IV.

3) Include in the circle of wisdom the Administrative Management (finance) in each Region, with the agreement of the General Leadership and the CFO.

4) Care for life, enters the Circle of Wisdom.

5) The proposal is to be created as needed and dissolved at the Regional Assembly and Chapter when it does not meet the objectives and needs.

6) I would be an advisory member.

