



Franciscan Sisters of Allegany, NY

January 20, 2025

Dear Sisters,

Peace and all good!

The Chapter Planning Committee met on January 14 and 15, 2025 to review the work completed at the January Assemblies. We congratulate you and thank you for your presence and participation during those days. Also, we appreciate your continued commitment to the transformation process that we are embracing more fully. The work that we generated together was creative, exciting, and encouraging and provides the impetus for further exploration as we seek to shift from our current leadership paradigm and develop new approaches to leadership and governance.

Accompanying this letter you will find:

1. the Invitation Packet that was introduced at the January Assemblies;
2. three invitation forms and envelopes for inviting sisters to discern the call to leadership (Note: only those receiving this material in “hard copy” will have envelopes);
3. the sheet with “Desired Changes in our Emerging Future”;
4. the article on “The Art of Re-framing”; and,
5. a link to the summary and synthesis (or hard copies) of our January Assemblies.

To access the January Assemblies’ summaries, reflections, and other information, you will need to go to the 2025 Chapter Portal. This can be reached through the FSA website: (<https://www.alleganyfranciscans.org>) on the SISTERS Login section. Here you will be required to enter a password in the blank field. Type the word **francis** into that blank field and hit GO.

You are asked to read, ponder, and pray over the summaries and reflections. The sheet consisting of “Desired Changes in Our Emerging Future” provides the top 10 themes that we surfaced at our August Congregational Gathering. The Invitation Packet is designed to assist you in a step-by-step approach to the process of submitting the names of sisters whom you are considering for the Leadership Discernment Process.

Should you have questions regarding any of the enclosed materials, please feel free to contact a member of the CPC.

With gratitude,

The Chapter Planning Committee:

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| Cathy Cahill | Dayanne Santana |
| Liliane Araujo Costa | Melissa Scholl |
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| Margaret Magee | Marinez Arantes Silva |
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Facilitators: Ted Dunn, Ph.D. and Beth Lipsmeyer-Dunn, Ph.D.